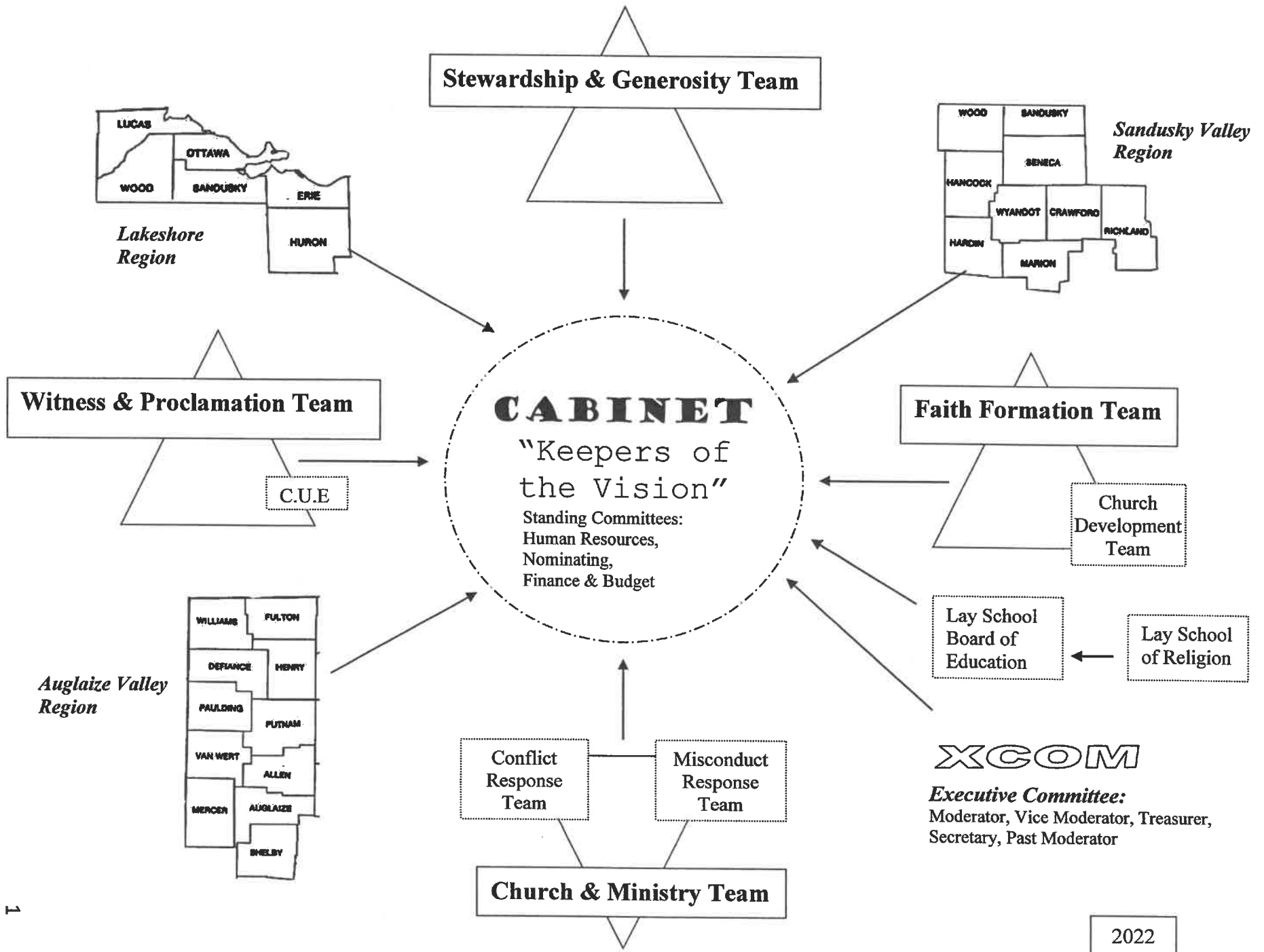


SECTION E

TEAM REPORTS

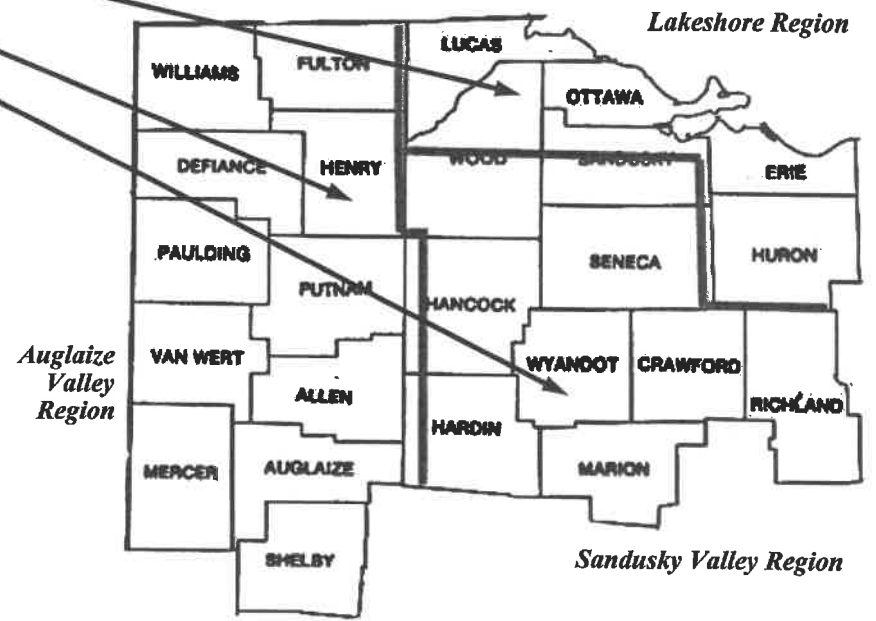
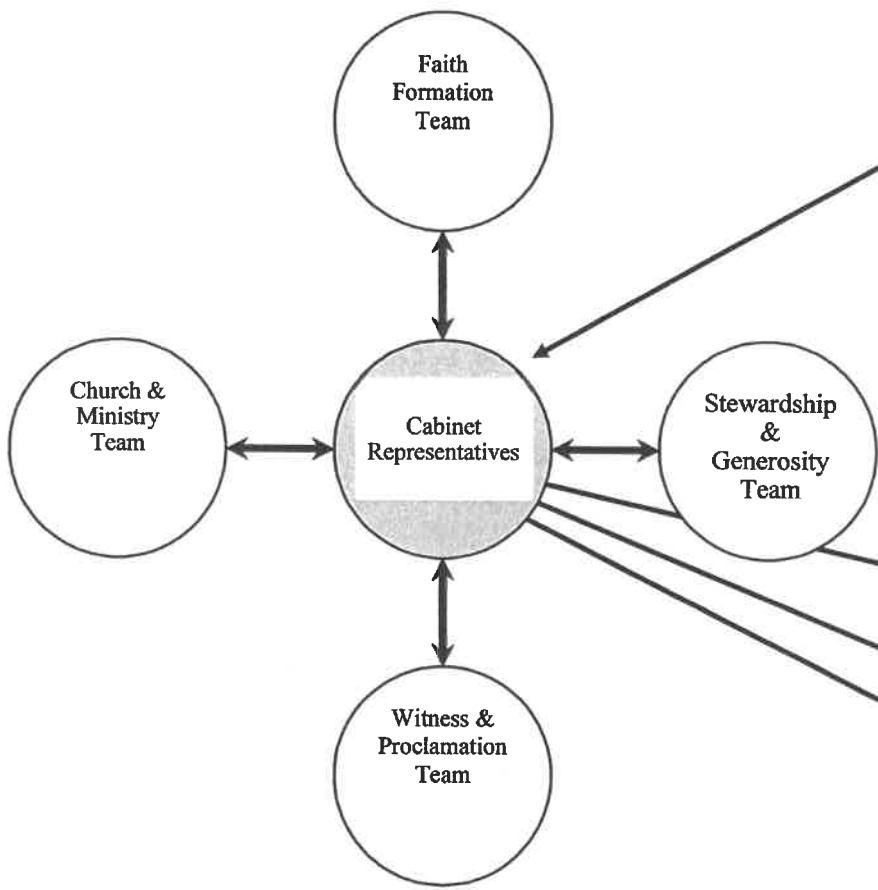
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Relationship Between REGIONS and MINISTRY TEAMS

The Three Regional Representatives

- Each Regional Representative serves on the Association Cabinet



The Four Ministry Teams

- The Church and Ministry Team has 15 representatives... 2 laypersons & 2 authorized ministers from each Region and 3 additional persons at-large
- The other three Ministry Teams have 9 representatives, at least...1 layperson & 1 authorized minister from each Region
- One member from each team serves on the Association Cabinet

NORTHWEST OHIO ASSOCIATION

ROLE AND MISSION

"In light of the vision, who are we, and what do we do as we look to the next five to ten years?"

Called by God as the United Church of Christ in Northwest Ohio, we covenant together to embody God's Gospel in our various settings and communities.

Our role-and-mission is to build and nurture connections between congregations, clergy, other leaders and groupings for the purpose of supporting one another as we:

- ✓ Proclaim God's Word in worship and worshipful ways.
- ✓ Strengthen our witness to the Gospel in the world.
- ✓ Discern God's will for faithful and effective ministry.
- ✓ Manifest faithful, wise and responsible stewardship of all God's gifts.
- ✓ Demonstrate care, compassion, forgiveness and accountability to and for one another.

KEY RESULT AREAS and GOALS

"In what key areas of our Association's life must we achieve results in order for our role-and-mission to be accomplished?"

- Proclamation:** To proclaim the Gospel, worshipping God in communion with Jesus Christ and each other; so that nourished and strengthened by the Word, we participate together in Christ's ministry - living the Gospel each day.
- Public Witness:** To demonstrate and facilitate a deliberate, informed, and continuing Christian presence in the world. To confront and engage the sin and evil of this world with the power of faith, hope and love.
- Discernment:** To cultivate communities that discern the will of God, embrace a renewed vision of obedience to Christ and provide all generations with the language, the knowledge, and the tools to nurture communities of faith.
- Stewardship:** To encourage communities to be thankful for and generous with the many gifts entrusted to us by God for God's mission. We accept God's sacred call for the faithful, wise, responsible and just use of these gifts.
- Caring:** To strengthen the Body of Christ by demonstrating care for leaders and congregations and by holding each other accountable to God and to the responsibility with which each has been charged. To follow the example of Christ through a ministry of presence and forgiveness in times of conflict, peace, sadness or joy.

VISION

“What we perceive that God is calling the Northwest Ohio Association to become.”

We, the Northwest Ohio Association, are a faith-filled community of congregations, pastors, lay leaders, and believers of all ages. We are a community of communities within *the* United Church of Christ, who covenant with each other embodying God’s promises and hopes.

We are a community of communities: We proclaim and celebrate the Biblical story, through praise and worship. We inspire one another to act boldly, responsibly, and faithfully. Flowing from the same living water as our scriptural ancestors, we demonstrate God’s promises and compassion to others, as Jesus taught us through his own acts of mercy, healing, and justice. Though we are a people who may sometimes fall short of God’s mark, we are conscious of our inadequacies. We hold one another accountable for our actions, encourage each other to get back on the path, and forgive one another as God forgives us.

We are a community of communities: We are agents of transformation—beacons of hope in a secular society of turbulent waters. Together and empowered by the Holy Spirit, we are forged, tempered, and made stronger by acts of justice and liberation. We actively seek to spread the Gospel, including to those at the boundaries, those who are hurting, the forgotten, the lost, and those shunned by society—we offer room at our tables of hospitality.

We are a community of communities: We give each other courage to confront the evil that assaults us and leads us astray from God’s love and God’s ways. We are shaped and reshaped for mission as we prayerfully discern God’s will. As a community that is inclusive and accessible to all, we nurture and encourage each other’s leadership in Christ’s church. Recognizing God’s love for all, we listen to each other, and seek to enable each other to be all that God intends.

We are the Body of Christ: a community of communities that freely shares of itself with others—a community that will shatter the complacency of this earth and bring God’s intended peace and justice to all.

Church and Ministry Team

“Seek, and ye shall find.”

Matthew 7:7b KJV

With the adjournment of the 59th Annual Meeting, I will have concluded my two three-year terms as a member of the Church & Ministry Term. For my fifth (and final) annual report, I have decided to be whimsical. (I’ll let the chairs of the three working groups be serious.)

Z S J H X W V Z A J O L S C L I C E N S E D R
N J C G X B R Z O W E L A Q C H U R C H F Q V
S L I R G V D I S C E R N M E N T V U B J X C
Z I U H E S Z H W I Y R T S I N I M K Q B B Z
D K R R B D E C H C O M M I S S I O N E D E B
O S A M R Y E Y R T S I N I M N O L A U N A M
S I Z D E L S N O I T A L E R L A R O T S A P
S M R Z N E J Q T C R O X O E D W N Y E C R A
E V V A L N T X C I R X E U I E N P H L A O N
A A U V V J C I N Q A Q B K O N Q R O W L B O
R T E A M C Y W N O O L F X B I G A D S L R G
C Q I E O O K Y T G C B I K C A Q Y L L M E P
H S T A N D I N G V S X Z N T D I E X S B A Q
H O L Y S P I R I T Q O B W G R J R U N F Z J
Q S G E W D R E T S I N I M B O I S T F Y Y K
U Y C T C H S L F I T N E S S R E V I E W R U

CALL	CHURCH	COMMISSIONED	CREDENTIALING	DISCERNMENT
FITNESS REVIEW		HOLY SPIRIT	LICENSED	MANUAL ON MINISTRY
MEETINGS	MINISTER	MINISTRY	ORDAINED	PASTORAL RELATIONS
	PRAYER	SEARCH	STANDING	TEAM

All the above words and phrases are part and parcel of the Church & Ministry Team’s work – indeed of its own ministry with and to the church. And despite my last-minute whimsy, I can assure the Northwest Ohio Association that the members of the team are well aware of the seriousness of their collective mission. I have reported in the past and will again report that the team has been diligent, prayerful, and joyful in the performance of its duties. And it has been blessed many times over by Dan Busch and Joan Davidson. Their knowledge and wisdom have made our task easier.

On a personal note, I am so grateful for the opportunity to have served Christ and the church in this capacity.

Garland John Gates, Chair

Credentialing Working Group
Church and Ministry Team

The Credentialing Working Group meets monthly to review issues related to the standing of authorized ministers in the NWOA, this includes ordained, commissioned, licensed pastors as well as those seeking Privilege of Call, Dual Standing or Partner Standing. The working group considered and granted requests for transfer of standing which are listed in the Registrar's Report (blue pages), and processed several requests for status as licensed ministers.

Granted status as a Licensed Minister in Northwest Ohio Association

+Pat Danner	Tiffin, Second UCC & Bettsville, Zion UCC
Michael Ebersole	Bloomville, St. John's Baseline UCC & College Hill UCC
Elyse Cramer	McCutchenville, Trinity UCC
+David Ferguson	Toledo, Memorial UCC
Ronald Jesse	Steuben, Steuben Congregational UCC
+Tom Kagy	Bloomville, Bloomville UCC
+Bill Kerr	Wauseon, Congregational UCC
Amy Kinney	Bascom, Union UCC
+Margaret Mills	Elmore, St. John's UCC
Niebanck, Bryan	Bellevue, Zion UCC-Fireside (Intern)
+John Paputza	Castalia, Congregational UCC
+James Robinson	Shelby, First UCC
+Jay Scott	Upper Sandusky, Emanuel UCC
Ryan Shields	Elliston, Trinity UCC

+Granted Licensure for the duration of their call

Commissioned Minister

Margaret Mills	Elmore, St. John's UCC
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Ecclesiastical Endorsement with the UCC Professional Chaplains

Rev. Dr. Robert Bottoms	Bellevue
Rev. Dr. Diane Christopherson	Sylvania/Michigan

Ecclesiastical Endorsement with the UCC Professional Chaplains-Supervisory Level ACPE

Rev. Faith Proietti	Mansfield
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Respectfully Submitted, Rev. Jerald Fenske

Credentialing Working Group: Rev. Jerald Fenske (chair), Pastor Michael Ebersole, Rev. Darla Metz, Dr. Vicki Ohl, Rev. Wendy Schindler-Chasney, Doug Court

Pastoral Relations Working Group
Church and Ministry Team

The Pastoral Relations Working Group, a sub-group of the Church and Ministry Team, provides support to authorized UCC Pastors within the Northwest Ohio Association. The Group also provides opportunities to maintain and strengthen relationships between pastors, the congregations they serve, the Association and the larger UCC church. Periodic Support meetings, led by Joel Fetter, were held in March and October of 2021, both via Zoom. Plans were made to honor and thank our retired pastors at a luncheon in the fall, but had to be cancelled due to rising COVID numbers. In lieu of the luncheon, retirees were sent a Christmas greeting which included a gift card for a meal at Bob Evans.

The Authorized Ministers Annual Review was sent to all with ministerial standing, both active and retired, within the Association. Committee members reviewed each response to discern any individual needs or themes with regards to support needs. Follow up to individual issues was provided. One theme that was noted is the need for resources regarding how to continue to live one's call after retirement. Options to meet this need will continue to be explored. Appropriate seminars and training opportunities continue to be listed in The Vine. If you have any needs or ideas for further support that could be provided, please contact a team member through Joan at the NWOA office at joan@nwoa.org.

Respectfully Submitted, Nanette Flood

Pastoral Relations Working Group: Nanette Flood (chair), Mary Ann Ewing, Rev. Becky Sunday

Discernment (Formerly In-Care) Working Group
Church and Ministry Team

The Discernment Working Group walks with members in the Northwest Ohio Association through a process of discernment when they sense a potential call to authorized ministry in the UCC. There is a procedural component to this work (making sure they fulfill the requisite steps and protocols as they move toward ordination) and a pastoral component (responding to the various and inevitable questions, joys, and twists and turns that come with discerning God's call upon one's life). We do this with the help of Member in Discernment advisors, who provide more personal support and guidance through the process. The process can lead either to new and different directions for a Member in Discernment or to presentation to the Church and Ministry Team for approval of ordination (pending a call to a local congregation). One of the ways we come alongside candidates is an annual review, in which MiDs are invited to share with the working group where they find themselves on the path of discernment and how the group can help.

We were able to celebrate the approval and ordination of three Members in Discernment in 2021. Emily Howard was ordained on April 18, 2021, Philip Balla on October 2, 2021, and Dawn Balduf on October 3, 2021. These freshly ordained ministers are actively serving in church and chaplaincy settings.

The Rev. Dawn Balduf was also our first “Alternate Path” Member in Discernment to be ordained. We currently have five more MiDs who are at some point on an Alternate Path to ordination. The circumstances that make an Alternate Path viable and desirable for Members in Discernment vary. As a working group and Church and Ministry Team, it is our dual intent to 1) Uphold the standards of character and training that ordained ministry rightly demands, and 2) Remain open to the diverse ways the Spirit moves and God calls.

We have also looked at how the Midwest Ministry Psychological Evaluation—required of all MiDs—is utilized in the program. The evaluation does not merely check for “red flags,” but is a valuable resource in sifting through gifts and graces as well as growing edges that can help to direct and focus the work of discernment.

Thank you for your continued support for the eight Members in Discernment currently on our roster. These individuals are at various points on their journeys, but each is supported by their local church, a MiD Advisor, and the NWOA as a whole. Discernment is a communal process.

Gratefully Submitted, The Rev. Jon Komperda

Members in Discernment

<u>Name</u>	<u>Advisor</u>	<u>Home Church</u>	<u>Seminary/School</u>
Michael Ebersole Michael was received as a member in discernment in October 2014	Darrin Harvey	St. Paul UCC, Wapakoneta	United Theological Dayton
James Robinson James was received as a member in discernment April 2015 and serves as Pastor at First UCC, Shelby	Patricia Welch	First UCC, Shelby	
Amy Kinney Amy was received as a member in discernment October 2017 (Alternate Path)	Kathryn Helleman	Union UCC, Bascom	Winebrenner Theological Findlay
Elyse (Everhart) Cramer Elyse was received as a member in discernment November 2018	Darla Metz	St. John UCC, Tiffin	Winebrenner Theological Findlay
Kristen Leverton Kristen was received as a member in discernment January 2019	Katherine Beckett	Sylvania UCC, Sylvania	Chicago Theological Chicago, IL
Ryan Shields Ryan was received as a member in discernment August 2019	Eric Rummel	Trinity UCC, Elliston	
Anthony Spearhart Anthony was received as a member in discernment November 10, 2020	(In between)	St. Paul UCC, Wapakoneta	Pathways Ministry Prep. Virtual
Donald B. Clark Donald was received as a member in discernment December 1, 2020	Rev. Don Giesmann	Calvin UCC, Toledo	Winebrenner Theological Findlay

Discernment Working Group: Rev. Jon Komperda (chair), Rev. James Brehler, Garland Gates, Jim Huckemeyer, Rev. Jenny Jackson, David Weininger

Faith Formation Ministry Team

The Faith Formation Team has struggled for several years with how best to fulfill our purpose and serve the association. During the past year, we have reviewed the Role and Mission of the team. We came to the conclusion that to best serve the association, we would need input from the churches. We would be looking for concrete and specific ideas from the churches to best serve their needs.

The team recognizes that we are in the midst of a global pandemic and said pandemic has had a significant impact on our churches. The team further recognizes and understands that both clergy and laity have been overwhelmed with keeping the churches going and fulfilling their ministries. We believe that it would not have been prudent to impose on clergy and lay leaders a request for guidance at this time. Therefore, the team unanimously decided to take a sabbatical until such time when the churches are able to respond to a request from us. We continue to support and promote the work of the Heartland Conference Faith Formation Working Group.

Respectfully submitted, Rev. Katherine Beckett, Team Chair

Team members: Rev. Katherine Beckett (chair), Pastor Margaret Mills (vice chair), Rev. Jeanette Tangeman (secretary), Rev. John Mummert, Stacy Hocker, Kevin Gehres

Stewardship and Generosity Ministry Team

Your stewardship and generosity team, Dave Plant, Adrian Sunday, Mike Fonner, Donna Dorsch, Bob Rettig, Fran Brodman, Jay Scott and Dan Busch, want to thank you all for your continued faithful support, not just of the NWOA but of your local churches and all the extended ministries that are supported through giving.

You can see in the other reports that your giving supports all the work of the Association and its many ways of witness and action on behalf of Christ. A full listing of each church's efforts to be a Five for Five/OCWM congregation can be found in the pink pages (Section C, pg.2). Given the great challenges of the last years it is a sign of our covenant that so many have continued to faithfully give to the work of the wider church.

This last year, your S & G team has been committed to identifying resources that might be of education and inspiration. In the regular additions of *The Vine* or posted on the association website you can locate videos on Stewardship and Generosity that the committee produced last year with noted consultant Don Hill. They can be used in whole or part by your church leadership team or as part of worship. We requested and received local church articles for *The Vine* that show how local church acts of mission outreach come in all sizes and shapes, as acts of generosity, sharing with others. Also, posted in the resource section are links to the wider church's (Conference and National) video's related to Stewardship and Generosity. And of course, we take note of your continued fine work in supporting other ministries initiated and promoted by others. It all adds up to a big thank you for all efforts to promote Christ's work and ministry in this world, a foundation of which is your stewardship of your time, your talent and your treasure through the generous giving of each.

The S & G team is hoping that as we break through the wall of Covid we can say more directly and personally: thank you beloved of God. Until then, know that our appreciation of all of you is unwavering.

Sincerely, Rev. David Plant, Team Chair

Team members: Rev. David Plant (chair), Rev. Adrian Sunday (vice chair), Pastor Jay Scott (secretary), Fran Brodman, Mike Fonner, Donna Dorsch, Bob Rettig

Witness and Proclamation Ministry Team

We are the prophetic voice of the Association to speak to issues that require just peace and intentional prayer as well as action and education. We seek to build awareness of justice and peace, in our association for reaching the larger church and the world. We are responsible for growing new and established ecumenical connections through intentional work. For example, we stand with: Grace Community Center, Back Bay Mission, El Salvador Mission, Crossroad, United Church Homes, CUE Seminaries. We will seek to bring awareness to issues in our communities, such as drug epidemics, human trafficking, racial strife, and bullying. We witness and develop interfaith relationships by providing educational opportunities and open discussions with a diversity of religious and spiritual understandings.

It goes without saying that 2021 and coming into 2022 was once again a challenging year for all of us in the NWOA, both for clergy and for lay people. It was also a challenge to meet on Zoom to conduct the work of the Team and what we had hoped to engage our congregations with when it comes to Witness and Proclamation. However, we all found new ways to continue to witness and proclaim the Good News of Jesus Christ in spite of the pandemic, all the restrictions, doing virtual worship, and practicing safe-distancing.

The Witness and Proclamation Ministry Team continued to host our **Facebook Page** where we uploaded numerous articles and notices. If you have not “Followed” this page or “Liked” it, we encourage you to do so and interact with what is posted. The Facebook Page for the Team can be found at this link: [\(20+\) UCC - NWOA Witness and Proclamation Team | Facebook](#) .

In the spirit of our above-stated Mission Statement, the Team found itself focusing on trying to understand the complexities of the immigration issues on our southern border, what was fact and what was not, and how news sources were manipulating the information that we were receiving. We invited church leaders from the southern border faith communities to Zoom with us, share what is truly happening from their perspective, and how churches can assist their efforts. Resources and contacts were made with such individuals and faith based resources as Dr. Cynthia Lepeley at Heidelberg who has led students to mission along the border before Covid, the Rev. William Lyons (Southwest Conference Minister), and the Rev. Donald Longbottom (South Central Conference Minister). We also made available faith-based resources and missions working with immigrants along the border including ARISE (www.arisesotex.org), the Humanitarian Respite Center, La Posada Providencia, and Proyecto Dilley.

One of our goals for Fall 2022 or Spring 2023 is to take a team to the border to see firsthand what is happening and to lend a hand in whatever way we can. Another goal is to find resources for churches in helping address the spiritual and mental health after-effects of the pandemic, students learning online, and parents/adults who have struggled with a complexity of issues. We have reached out to trauma therapy ministries such as www.opuspeace.org. Stay tuned for further developments.

Respectfully submitted, Rev. Scott Johnson, Team Chair

Team Members: Rev. Scott Johnson (chair), Pastor Bryan Niebanck (vice chair), Katy Blum, Rev. Darrin Harvey, Pastor James Robinson, Anthony Brookhart, Rev. Paul Stark.

El Salvador Coordinating Team

Iglesia Luterana Salvadorena - Our Global Partner

The El Salvador Coordinating Team last met in November of 2021 with Rev. Christian Chavarria as our guest. Christian was here visiting and trying to get some rest and rejuvenation from his very busy schedule in El Salvador. He informed us of the deteriorating health of Bishop Gomez and the happenings of the Salvadoran Lutheran Church. There has been a synod wide committee formed to nominate a new person for the position of Bishop. No candidate has been chosen as of this date.

Our NWOA is now in its eleventh year of our partnership with the El Salvadoran Lutheran Synod. It is now time to consider renewing this partnership for an indefinite number of years with the option to withdraw at any time. As chair of the El Salvador Coordinating Team, I highly recommend that we renew this partnership.

Covid has affected El Salvador as it has the rest of the world, but as of February 2022 cases declined and are now under control. Ten persons have airline tickets to travel to El Salvador again this year. (You must be vaccinated!) We are to leave the U.S. on March 22nd and return on March 31st. We are always kept safe while in El Salvador. Joyce and I have been leading trips to El Salvador since 2004 and each trip is a unique and rewarding experience.

Yes, president Bukele, of El Salvador, is trying to turn the country towards an autocratic govt., only time will tell. There is supposed to be another election in two years, and we will have to wait and see what happens after that. The Lutheran Church and the people still need a lot of help, and they are thankful to our NWOA for all the prayers and help given to them.

We returned from our recent trip on April 1 and had an experience that was new to us. Several days before we were to leave El Salvador, there were 62 murders one day and the next day there were 40 murders. Because of this violence in several parts of the country, we were not able to visit places that were on our schedule. The country had been very quiet for a long time before these days of violence.

We did have a good experience, visiting a children's hospital staffed by doctors and nurses, who are supported with the latest technology. The finest care was available to the children from all over Central America. We were so happy to see this progress with their health care system. However, much progress is still needed throughout the country. Working conditions are not good and the pay is low for a factory worker. Housing throughout the country is very bad for many. The population is mostly very poor, a small group of middle class, and a smaller population of the very rich people who own most of the banks and businesses. They also control the economy and the government.

2022, another trip to El Salvador, a country that many people don't know where it is or don't know anything about this beautiful place or the people. Life goes on. The people are very humble and are happy to meet and greet new visitors. Even though there is a language barrier, we become friends. Our NWOA and many other friends from the U.S.A. have helped to build their new Lutheran Church. Our help and help from others, here in Ohio, is appreciated by Bishop Gomez, Rev. Christian Chavarria and many other pastors and people of the Lutheran Synod of El Salvador.

"God Loves a Cheerful Giver"

Contact John or Joyce Gilberg at 419-629-2947, 419-230-8177 and if no answer, leave a voice mail or e-mail jjgilberg@nktelco.net.

Peace, John Gilberg, Chair of El Salvador Coordinating Team.

Team Members: John & Joyce Gilberg, Rev. Frank and Jo (Kries) Isaacs, Dr. Alan Mikesell, Sharon Fiely, Rev. Adrian & Rev. Becky Sunday, Rev. Darrin Harvey, Gail Puckrin, Rev. Darla Metz, Rev. Daniel Busch

Excellence in Ministry Program

...to equip the saints for the work of ministry, for building up the body of Christ.

- Ephesians 4:12 NRSV

The past two years have been challenging for those in ministry. Constantly changing circumstances have required a lot of pastors and chaplains. All of this has made communities of practice even more essential for participants.

During the last year groups have used a mix of face-to-face and virtual meetings. As the pandemic subsides, we hope to be able to revert to more in person gatherings. Participants that are separated by long distances have expressed appreciation for the opportunity to meet online, so some groups may continue to meet virtually, at least part of the time.

Excellence in Ministry (EIM) groups offer ministers, who are often isolated and in need of fresh ministry resources and ideas, the opportunity to gather in a supportive and confidential setting to be renewed in worship, support one another in facing challenges, and to share their questions and experiences. They encourage best practices and help ministers avoid pitfalls. Blending personal support and professional development, groups form “communities of practice.” Groups generally meet monthly for at least two hours. Sessions are usually held from September through May.

Participation in the program remains high with 8 groups and 51 members and leaders, a slight increase from the previous year.

Veteran leaders Becky King and Cathy Lawrence ended their work as facilitators. We were fortunate to have their help for many years. We are grateful that Diane Thomas and Wendy Schindler Chasney were willing to take their places. Facilitators this year are:

Wendy Schindler Chasney
Ken Daniel
Joel Fetter

Ed Heilman
Darla Metz
Margaret Mills

David Orr
Becky Erb Strang
Diane Thomas

Their dedication, expertise, and caring spirits are essential to the program.

Congregations can help their pastors by encouraging them to join a group and by covering the cost of their participation. Summer is the ideal time to start as groups reform each September. Feel free to get in touch with any questions or to express interest.

David Orr
EIM Facilitator Coordinator

Lay School Board

The aim of the Lay School of Religion Program has been to maintain quality instruction, to create an atmosphere for Christian fellowship and dialogue, and to encourage growth in faith and understanding so as to enhance the local church's efforts to develop deeper and stronger faith communities for nurture, witness, mission and leadership. All persons are welcome to enroll in the Lay School of Religion Program for personal enrichment.

The Lay School offers classes for all who are interested each spring and fall, typically on the first and third Tuesdays in the evening. Throughout the pandemic, all classes have been virtual. Unfortunately, the class scheduled for the fall of 2021, Pastoral Care (which will now be called Caring Ministries), was canceled due to a lack of registrations. We intend to offer it in the fall of 2022 out of concern for those who need the class in order to fulfill the requirement for a Certificate of Graduation. This spring, Dan Busch is teaching UCC History & Polity. The Faith Formation class will be offered in the spring of 2023.

The Lay School also offers workshops in the areas of evangelism and stewardship. In 2021, we sponsored a workshop via Zoom on Islam Since WWII with Dr. Ovamir Anjum from the University of Toledo. There was no workshop in the fall, but we are planning one on ministry with millennials for the spring of 2022.

In order to fulfill the stewardship workshop requirements for a Certificate of Graduation, students may also watch the five NWOA Stewardship videos found on the Association web site and write a summary. They may also watch the Heartland Conference video, "Generosity as a Spiritual Practice," found on the Conference web site, and write a summary. Doing both would fulfill the requirement of two stewardship workshops.

We were happy to approve Eldonna Shelton for a Certificate of Graduation which will be presented to her this spring.

Moving forward, we hope to resume meeting in person for classes but expect to offer most classes in the future with both in person and virtual options.

Please encourage our laity to consider the Lay School as a means for personal enrichment and deeper growth in faith and understanding. Our Lay School has much to offer for the members of our Association.

Respectfully submitted, Rev. Wayne Chasney, Team Chair

Board Members: Rev. Wayne Chasney (chair), Pastor Terri Wies-Haithcock, Rev. John Mummert, Rev. Darla Metz, Jim Hutchins, Rev. Bob Bottoms (Lay School Dean), Rev. Daniel Busch (Association Minister)