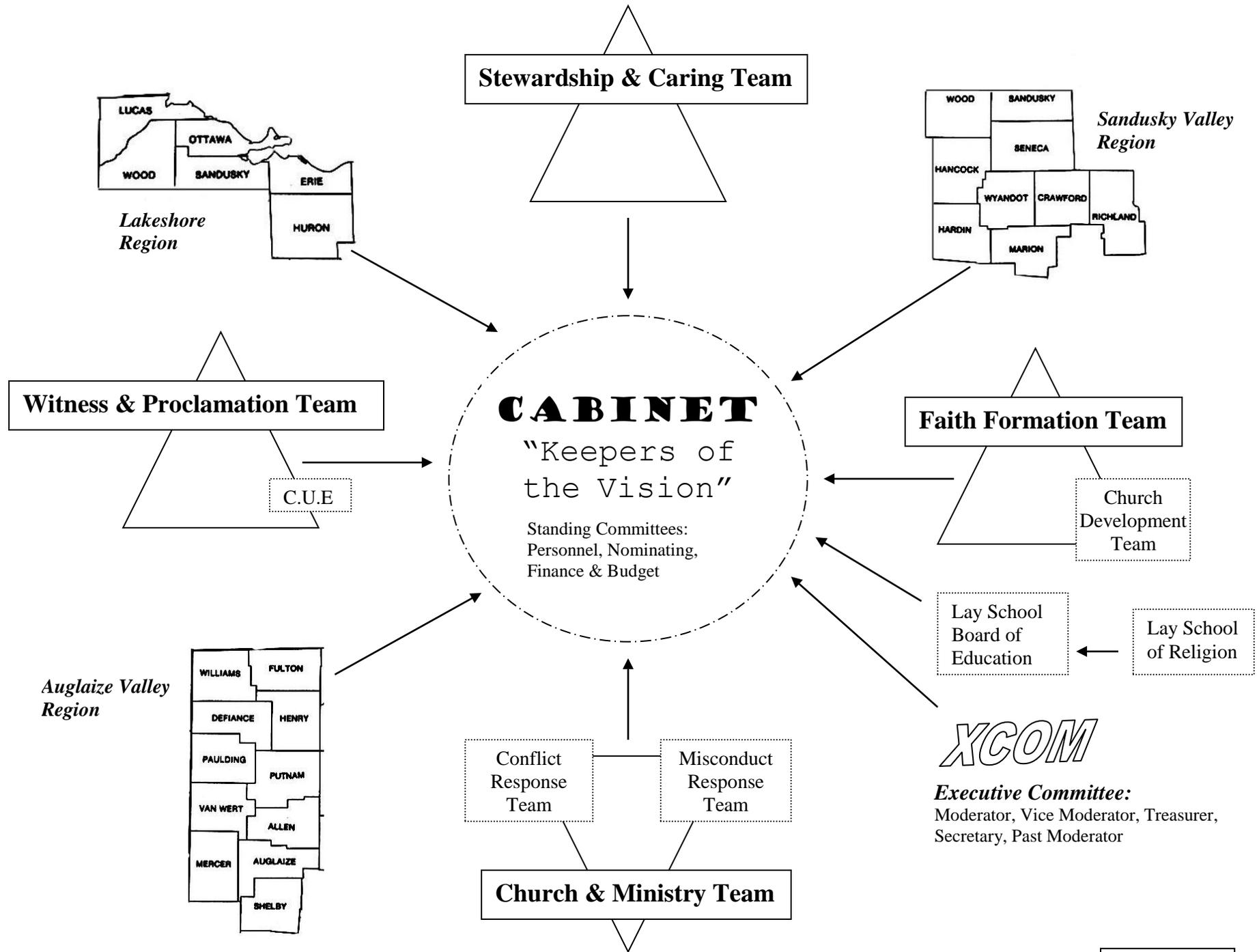


SECTION E

TEAM REPORTS

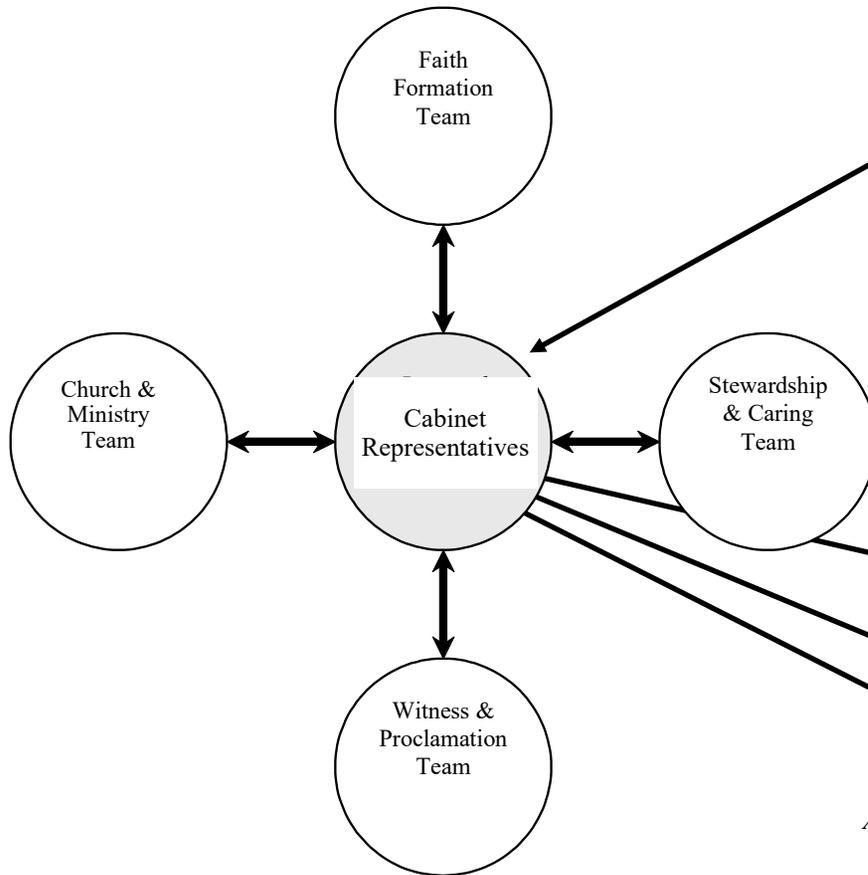
- 1 NWOA ORGANIZATIONAL CHART
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Relationship Between REGIONS and MINISTRY TEAMS

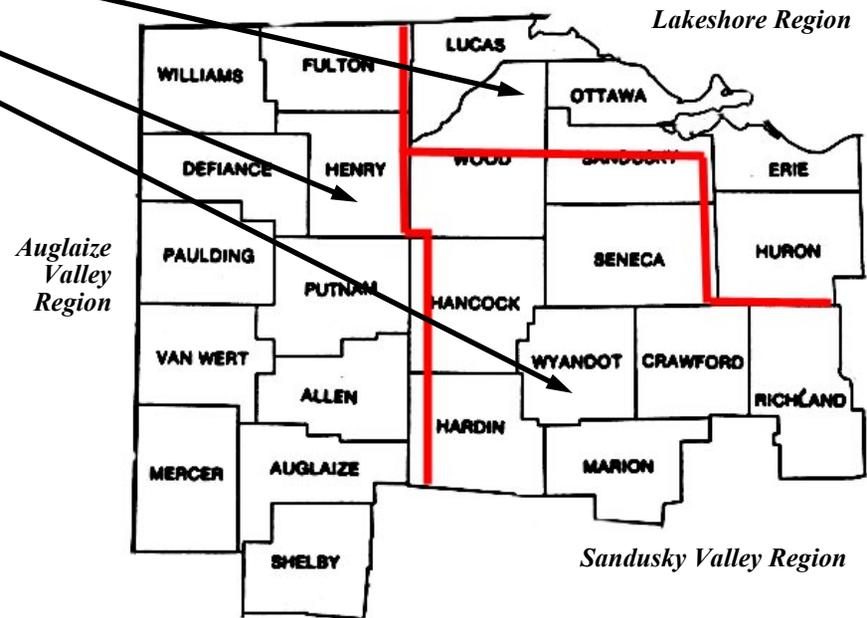
The Three Regional Representatives

- Each Regional Representative serves on the Association Cabinet



The Four Ministry Teams

- The Church and Ministry Team has 15 representatives... 2 laypersons & 2 authorized ministers from each Region and 3 additional persons at-large
- The other three Ministry Teams have 9 representatives, at least...1 layperson & 1 authorized minister from each Region
- One member from each team serves on the Association Cabinet



NORTHWEST OHIO ASSOCIATION

ROLE AND MISSION

“In light of the vision, who are we, and what do we do as we look to the next five to ten years?”

Called by God as the United Church of Christ in Northwest Ohio, we covenant together to embody God’s Gospel in our various settings and communities.

Our role-and-mission is to build and nurture connections between congregations, clergy, other leaders and groupings for the purpose of supporting one another as we:

- ✓ Proclaim God's Word in worship and worshipful ways.
- ✓ Strengthen our witness to the Gospel in the world.
- ✓ Discern God’s will for faithful and effective ministry.
- ✓ Manifest faithful, wise and responsible stewardship of all God’s gifts.
- ✓ Demonstrate care, compassion, forgiveness and accountability to and for one another.

KEY RESULT AREAS and GOALS

“In what key areas of our Association’s life must we achieve results in order for our role-and-mission to be accomplished?”

- Proclamation:** To proclaim the Gospel, worshipping God in communion with Jesus Christ and each other; so that nourished and strengthened by the Word, we participate together in Christ's ministry - living the Gospel each day.
- Public Witness:** To demonstrate and facilitate a deliberate, informed, and continuing Christian presence in the world. To confront and engage the sin and evil of this world with the power of faith, hope and love.
- Discernment:** To cultivate communities that discern the will of God, embrace a renewed vision of obedience to Christ and provide all generations with the language, the knowledge, and the tools to nurture communities of faith.
- Stewardship:** To encourage communities to be thankful for and generous with the many gifts entrusted to us by God for God's mission. We accept God's sacred call for the faithful, wise, responsible and just use of these gifts.
- Caring:** To strengthen the Body of Christ by demonstrating care for leaders and congregations and by holding each other accountable to God and to the responsibility with which each has been charged. To follow the example of Christ through a ministry of presence and forgiveness in times of conflict, peace, sadness or joy.

VISION

“What we perceive that God is calling the Northwest Ohio Association to become.”

We, the Northwest Ohio Association, are a faith-filled community of congregations, pastors, lay leaders, and believers of all ages. We are a community of communities within *the* United Church of Christ, who covenant with each other embodying God’s promises and hopes.

We are a community of communities: We proclaim and celebrate the Biblical story, through praise and worship. We inspire one another to act boldly, responsibly, and faithfully. Flowing from the same living water as our scriptural ancestors, we demonstrate God’s promises and compassion to others, as Jesus taught us through his own acts of mercy, healing, and justice. Though we are a people who may sometimes fall short of God’s mark, we are conscious of our inadequacies. We hold one another accountable for our actions, encourage each other to get back on the path, and forgive one another as God forgives us.

We are a community of communities: We are agents of transformation—beacons of hope in a secular society of turbulent waters. Together and empowered by the Holy Spirit, we are forged, tempered, and made stronger by acts of justice and liberation. We actively seek to spread the Gospel, including to those at the boundaries, those who are hurting, the forgotten, the lost, and those shunned by society—we offer room at our tables of hospitality.

We are a community of communities: We give each other courage to confront the evil that assaults us and leads us astray from God’s love and God’s ways. We are shaped and reshaped for mission as we prayerfully discern God’s will. As a community that is inclusive and accessible to all, we nurture and encourage each other’s leadership in Christ’s church. Recognizing God’s love for all, we listen to each other, and seek to enable each other to be all that God intends.

We are the Body of Christ: a community of communities that freely shares of itself with others—a community that will shatter the complacency of this earth and bring God’s intended peace and justice to all.

Church and Ministry Team

From *Book of Worship*, we read these words:

The United Church of Christ recognizes that God calls the whole church and every member to participate in and extend the ministry of Jesus Christ by witnessing to the gospel in church and society. The United Church of Christ seeks to undergird the ministry of its members by nurturing faith, calling forth gifts, and equipping members for Christian service.

God calls every member. Did you catch that? *God calls every member!* Each and every one of us has been called by God. That's empowering! (And scary, too.)

Yes, *all of us* have been called. Yet the UCC recognizes that "God calls certain of its members to various forms of ministry in and on behalf of the Church for which ecclesiastical authorization is required by the Church" (*Constitution of the UCC*). Here is where the Church & Ministry Team steps in to assist and support authorized ministers and those seeking to become authorized ministers, whether they be ordained ministers, commissioned ministers, or licensed ministers.

Over the past year, the Church & Ministry Team has worked *diligently*. It has worked *prayerfully*. And it has worked *joyfully*. Detail of its work can be found in the reports from its three working groups.

I echo the words of the Apostle Paul when I say to those who have been called to serve on the Church & Ministry Team, "I thank my God through Jesus Christ for all of you" (Romans 1:8a). Your knowledge, insights, and wisdom are so deeply appreciated. And many thanks to Dan and Joan for their support, advice, and guidance as well. To God be the glory!

Garland John Gates, Chair

Credentialing Working Group
Church and Ministry Team

The Credentialing Working Group meets monthly to review issues related to the standing of authorized ministers in the NWOA, this includes ordained, commissioned, licensed pastors as well as those seeking Privilege of Call, Dual Standing or Partner Standing. The working group considered and granted requests for transfer of standing which are listed in the Registrar's Report (blue pages), and processed several requests for status as licensed ministers.

Granted status as a Licensed Minister in Northwest Ohio Association

Dawn Balduf	Genoa, St. John's UCC
Donald Clark	Sandusky, Parkvue Community (Interim)
+Pat Danner	Tiffin, Second UCC & Bettsville, Zion UCC
Michael Ebersole	Bloomville, St. John's Baseline UCC & College Hill UCC
Elyse Cramer	McCutchenville, Trinity UCC
+David Ferguson	Toledo, Memorial UCC
+Tom Kagy	Bloomville, Bloomville UCC
+Bill Kerr	Wauseon, Congregational UCC
Amy Kinney	Bascom, Union UCC
+Margaret Mills	Elmore, St. John's UCC
Niebanck, Bryan	Bellevue, Zion UCC-Fireside (Intern)
+John Paputza	Castalia, Congregational UCC
James Robinson	Shelby, First UCC
Deana Schroer	New Bremen, St. Paul UCC
+Jay Scott	Upper Sandusky, Emanuel UCC
Ryan Shields	Elliston, Trinity UCC

+Granted Licensure for the duration of their call

Commissioned Minister

Margaret Mills	Elmore, St. John's UCC
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Ecclesiastical Endorsement with the UCC Professional Chaplains

Rev. Dr. Robert Bottoms	Bellevue
Rev. Becky King	Sycamore
Rev. Diane Christopherson	Sylvania/Michigan

Ecclesiastical Endorsement with the UCC Professional Chaplains-Supervisory Level ACPE

Rev. Faith Proietti	Mansfield
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Credentialing Working Group: Rev. Jerald Fenske (chair), Pastor Michael Ebersole, Jane Myers, Rev. Don Giesmann, Vicki Ohl

Pastoral Relations Working Group
Church and Ministry Team

The Pastoral Relations Working Group is one part of the Church and Ministry Team. We provide support to authorized UCC pastors within the NWOA and give them opportunities to strengthen their relationship between themselves and the churches they serve. Two Periodic Support Consultation meetings were held in 2020. The March meeting was on Thursday and held at the Association Office. The October meeting was held via Zoom. Rev. Joel Fetter was in charge of both meetings. Our annual luncheon for the retired ministers and their spouses in thanks and honor of their many years of service was not held in October at Fairhaven, a United Church Homes Community in Upper Sandusky. Instead Christmas greetings were sent with a gift card for Bob Evans. Regular gatherings of retired clergy and spouses were meeting in two locations in NWOA, one meeting in Elmore and Fremont and the other meeting most often in Attica. This is of course on hold until the meetings can be held safely.

The Yearly Informational Review to all pastors, both retired and currently serving a church or other ministry setting was again sent out. The Pastoral Relations Group reads and responds to the thoughts/needs/requests/questions that have come up. One good thing that has come out of Covid restrictions has been the multiplicity of Zoom conferences. The working group has been looking for those that would speak to the needs reflected in these Reviews. These have been “advertised” in The Vine. We are trying to be more proactive to the clergy who may need additional support, making phone calls and sending cards as needed. If you have any needs or ideas, please contact one of us through Joan (joan@nwoa.org)

Thanks to the Church & Ministry Team for all the help and support they provided to the Pastoral Relations Group throughout this past year.

Pastoral Relations Working Group: Susan Bishop (chair), Rev. Joel Fetter, Mary Ann Ewing, Nanette Flood

Discernment (Formerly In-Care) Working Group
Church and Ministry Team

The Discernment Working Group guides and supports persons in the Northwest Ohio Association who feel the call to authorized ministry in the United Church of Christ. We continue to endeavor to be faithful to NWOA’s Role and Mission by assisting these people in: discernment regarding their call, guidance through the application process, and presentation of appropriate candidates to the Church and Ministry Team for approval when they have completed the requirements for ordination. We also engage in “stewardship” as we coordinate and offer financial assistance to eligible students. “Proclamation and Witness” is addressed as we help prepare pastors and teachers to share the gospel of Jesus Christ.

Over the past year, we have recommended two Members in Discernment for the status of Ordainable Pending a Call in Philip Balla and Emily Howard to the Church and Ministry Team. Both of these candidates were approved following their Ordination Interview with the Team.

Emily Howard has since been called as Associate Pastor at Trinity UCC Wooster, OH, Living Water Association while Philip continues his doctoral studies in his Search.

Our Working Group also recommended Dawn Balduf as an Alternate Path candidate for the NWOA and was approved by the Church and Ministry Team for this path. Dawn Balduf is seeking Endorsement from the United Church of Christ for a Call to Chaplaincy and has a specialized plan in place for the completion of her discernment in the coming year. We look forward to working with Dawn very closely on her journey.

We currently have a total of nine individuals who have been approved as Members in Discernment and are at various stages in the process. We would invite you all in welcoming Anthony Brookhart and Don Clark as our newest Members as they have begun their journeys of Discernment with NWOA. Our Members in Discernment work diligently as they balance the demands of school, family, employment, and church involvement and we are glad to journey with them in body, mind and spirit. Your prayers, encouragement, support, and affirmation of these people are vital to our ministry together as one body, united in Christ.

Members in Discernment

Name	Advisor	Home Church	Seminary/School
Michael Ebersole Michael was received as a member in discernment in October 2014	Darrin Harvey	St. Paul UCC, Wapakoneta	United Theological Dayton
Zipporah Lee Zipporah was received as a member in discernment January 2013 as Rebecca Mularski (approved for ordination)	Becky Sunday	First UCC, Galion	Eden Seminary, St. Louis
Dawn Balduf Dawn was received as a member in discernment April 2015 (Alternate Path)	Margaret Mills	St. John's UCC, Genoa	Winebrenner Theological Findlay
James Robinson James was received as a member in discernment April 2015 and serves as Pastor at First UCC, Shelby	Patricia Welch	First UCC, Shelby	
Phillip Balla Phillip was received as a member in discernment June 2016 (approved for ordination)	Jan Bechtel	Memorial UCC, Toledo	Harvard Divinity School Cambridge, MA
Amy Kinney Amy was received as a member in discernment October 2017 (Alternate Path)	Kathryn Helleman	Union UCC, Bascom	Winebrenner Theological Findlay
Emily Howard Emily was received as a member in discernment September 2018 (approved for ordination)	Joel Fetter	First UCC, Marion	Methodist Theological Delaware
Elyse (Everhart) Cramer Elyse was received as a member in discernment November 2018	Darla Metz	St. John UCC, Tiffin	Winebrenner Theological Findlay
Kristen Leverton Kristen was received as a member in discernment January 2019	Katherine Beckett	Sylvania UCC, Sylvania	Chicago Theological Chicago, IL
Ryan Shields Ryan was received as a member in discernment August 2019	Eric Rummel	Trinity UCC, Elliston	
Anthony Brookhart Anthony was received as a member in discernment November 10, 2020	Rev. Becky Sunday	St. Paul UCC, Wapakoneta	
Donald B. Clark Donald was received as a member in discernment December 1, 2020	Rev. Don Giesmann	Calvin UCC, Toledo	Winebrenner Theological Findlay

Discernment Working Group: Rev. Jeremy Mann (chair), Rev. James Brehler, Garland Gates, Jim Huckemeyer, Pat Shatzer, Rev. Jon Komperda

Faith Formation Ministry Team

The Faith Formation Team continued supporting the work of the Heartland Conference Faith Formation Core Group. We received regular updates on Lay School and Outdoor Ministries. The team decided to shelf the Facebook page for the time being. We have begun looking at what is the purpose and work of the Faith Formation Team, what can we provide to NWOA churches in the area of faith formation.

Respectfully submitted, Rev. Katherine Beckett, Team Chair

Team members: Rev. Katherine Beckett (chair), Pastor Margaret Mills (vice chair), Rev. Jeanette Tangeman (secretary), Rev. John Mummert, Stacy Hocker, Kevin Gehres, Rev. Darla Metz

Stewardship and Caring Ministry Team

As might be expected, Covid put a crimp in our efforts to provide advanced stewardship programming. A carryover from the 2020 year includes the following: Continued Stewardship encouragements in the Vine, development of resources for Stewardship in the Vine, thank you listings for all OCWM giving including 5 for 5 churches normally presented at the annual meeting, and preparation for a pilot project that will engage several churches in a program to focus new energy on their annual stewardship programs including special legacy giving strategies.

The committee is now in the process of reenergizing its efforts and have engaged consultant Don Hill to provide some on line resources/videos for our churches and to renew our intentions to recruit several churches to participate in a pilot program, a year in length, to intentional engage their churches in the holy work of stewardship and honoring God with our time talent and treasure.

We are grateful that after having lost several members from our Association due to moving elsewhere we have a fuller complement of participants and are looking forward to a year of being able to reengage with all interested in moving forward all mutual interests in healthy stewardship practices.

As has been often noted, your gifts make the work of the association possible and we are most appreciative of your faithful giving in a year of Covid.

If you are interested in learning more about the pilot project mentioned before or simply have specific questions regarding Stewardship don't be timid about asking. If we don't have a good answer we will find someone who does! We are interested in your church's program in stewardship thriving and will do our very best to aid you in that task.

Your Stewardship and Caring Committee

Sincerely, Rev. David Plant, Team Chair

Team members: Rev. David Plant (chair), Rev. Adrian Sunday (vice chair), Pastor Jay Scott (secretary), Fran Brodman, Mike Fonner

Witness and Proclamation Ministry Team

It goes without saying that 2020 was a challenging year for all of us in the NWOA, both for clergy and for lay people. It was also a challenge to meet on Zoom to conduct the work of the Team and what we had hoped to engage our congregations with when it comes to Witness and Proclamation. However, we all found new ways to continue to witness and proclaim the Good

News of Jesus Christ in spite of the pandemic, all the restrictions, doing virtual worship, and practicing safe-distancing.

The Witness and Proclamation Ministry Team continued to host our **Facebook Page** where we uploaded numerous articles and notices. If you have not “Followed” this page or “Liked” it, we encourage you to do so and interact with what is posted. The Facebook Page for the Team can be found at this link: www.facebook.com/groups/593773784349506

The Witness and Proclamation Ministry Team submitted articles for the VINE throughout the year, drawing attention to how the Good News is being proclaimed in ministries such as the **Back Bay Mission** where major adjustments had to be made due to Covid-19. We remembered the passing of the Terry Tangeman who was a long-term volunteer and construction site supervisor at Back Bay Mission for 13 years constructing and rehabbing homes in the aftermath of Hurricane Katrina.

In the VINE, the Team also highlighted the witness and proclamation of Jesus Christ through the mission in **El Salvador** which has been supported by churches in the NWOA for years. Through the Resurrection Lutheran Church, people have been reached for Christ both in-person and livestreaming video to those in El Salvador who have access to a computer and the internet. The church still supports a soup kitchen, clinic, and a school for children from kindergarten through seventh grade. Unfortunately, the 2020 trip had to be canceled due to the pandemic, and we all mourned the passing of a great supporter of the El Salvador mission, Rev. Elaine Mikesell.

In the VINE, we drew attention to the witness and proclamation of the Good News of new life happening every day at **Crossroads**. Their vision is to “create promising futures for children in difficult circumstances by providing therapy, education, and family support services.” Crossroads is a witness to the transformational power of love for children who come feeling that there is no hope for them. Thank you for your support of Crossroads.

In February of 2021, the Team invited and encouraged the NWOA churches in a letter to participate in the Virtual Heartland Faith Formation Conference which featured the Rev. Dr. Velda Love as the keynote speaker. Rev. Love is the UCC Minister of Racial Justice, Justice and Local Church Ministries. The theme was “*Live It – Engaging the Sacred Texts Through the Lens of Cultures,*” and was an engaging virtual conference on cultural sensitivity and how we all bring our respective “cultural perspective” to the reading and interpretation of the scriptures.

The Witness and Proclamation Ministry Team is looking ahead to see how we can engage local churches in a conversation on how they have forged ahead since March 2020 to witness and proclaim the Good News of Jesus Christ in spite of the restrictions that Covid-19 has put on every congregation. We will continue to post items on our Facebook page, invite congregations to be a part of the wider dialogues of faith such as the Islam Since World War II seminar on April 12th, and lift up wider ministries and how they witness and proclaim Jesus Christ where they are located and in what they do. If you have a testimony that you’d like to share, especially on our Facebook page, please let us know.

Respectfully submitted, Rev. Scott Johnson, Team Chair

Team Members: Rev. Scott Johnson (chair), Pastor Bryan Niebanck (vice chair), Katy Blum (secretary), Rev. Darrin Harvey, Pastor James Robinson, Anthony Brookhart.

El Salvador Coordinating Team

Iglesia Luterana Salvadorena - Our Global Partner

The year 2020 started as other years with plans to travel as a group to El Salvador in the month of March. Shortly, after we had purchased airline tickets for a number of persons to travel to El Salvador, it all came to a stop because of Covid-19. Delta Airlines promised that our tickets would be good into the year 2021. With that in mind, we are looking forward to the time when it will be safe to travel back to El Salvador again. Many, who have travelled there in the past, are looking forward to another trip in the future. We miss visiting with many friends and bringing clothing and health supplies to the many needy people of our partner church, the Resurrection Lutheran Church. This church is the mother church of the Lutheran Synod of El Salvador. Bishop Medardo Gomez and Rev. Christian Chavarria have both visited with us and have attended several NWOA annual meetings in the past.

Worship is happening in the new Resurrection Church, which was built by contributions from people of the NWOA and others here in the USA. The sanctuary is beautiful. No offices have been built as of this date. These will be built in the future.

The people of El Salvador are suffering after being hit very hard by Covid-19. At the date of this writing, they still have not received any vaccine into their country.

It is hoped that another trip can be planned for this fall (pandemic permitting). Please watch "The Vine" for any future information. We always welcome persons who wish to travel to El Salvador. It is a life changing experience for anyone who has a chance to make this trip. Please give us a call to find out more details about traveling to this country. Contact John or Joyce Gilberg at 419-629-2947, 419-230-8177 and if no answer, leave a voice mail or e-mail jjgilberg@nktelco.net.

Thank you, John Gilberg, Chair of El Salvador Coordinating Team.

Team Members: John & Joyce Gilberg, Rev. Frank and Jo (Kries) Isaacs, Dr. Alan Mikesell, Sharon Fiely, Rev. Adrian & Rev. Becky Sunday, Rev. Darrin Harvey, Gail Puckrin, Rev. Darla Metz, Rev. Daniel Busch

Excellence in Ministry Program

Therefore encourage one another and build up each other, as indeed you are doing.
- 1 Thessalonians 5:11

Excellence in Ministry (EIM) groups offer ministers the opportunity to gather in a supportive and confidential setting to be renewed in worship, support one another in facing challenges, and to share ideas and resources for growth in ministry. Blending personal support and professional development, groups form a community of practice. In monthly meetings, ministers encourage one another, share knowledge and resources, and learn and grow in ministry.

Northwest Ohio Association is fortunate to have strong participation in the program. This year our 8 groups had 50 members, a slight increase from the previous year. Participants included nine experienced facilitators:

Ken Daniel
Joel Fetter
Ed Heilman

Becky King
Cathy Lawrence
Darla Metz

Margaret Mills
David Orr
Becky Erb Strang

The COVID-19 pandemic has increased the importance of ministry groups for participants. Pastoral ministry, which is often isolating, has become more lonely during this year of social distancing and virtual worship. As pastors have improvised and adapted, it has been very helpful to have opportunities to share with and learn from colleagues. Groups have adapted to meeting virtually. Most went beyond the ordinary September to May schedule and continued to meet over the summer.

Congregational support of pastor participation in the Excellence in Ministry Program is essential. Churches can encourage their pastors to join a group and cover the cost of their participation. Although it is possible to join a group throughout the year, groups are realigned each summer making that the ideal time to join the program.

Thanks to Northwest Ohio Association for offering this resource for pastors and to Rev. Busch for his leadership. Thanks, also, to the Excellence In Ministry facilitators for their dedicated and caring service.

David Orr
EIM Facilitator Coordinator

Lay School Board

Lay School of Religion Program General Description and Overview

Influenced by the rich heritage of parent denominations, churches of the United Church of Christ have affirmed the significant role of well-trained and broadly informed leadership. This is not only true with regard to a historic attitude about well-trained clergy, but it is also a sure conviction regarding lay leadership in the church. For many years, through the Lay School of Religion Program, the Northwest Ohio Association has thoughtfully and carefully provided opportunities for self-motivated and committed lay people to become better and more broadly

informed in subjects related to the Christian faith and doctrine, and to help them develop their particular skills for the ministry of the laity within their churches.

The aim of the Lay School of Religion Program has been to maintain quality instruction, to create an atmosphere for Christian fellowship and dialogue, and to encourage growth in faith and understanding so as to enhance the local church's efforts to develop deeper and stronger faith communities for nurture, witness, mission and leadership. All persons are welcome to enroll in the Lay School of Religion Program for personal enrichment.

However if you plan to graduate from the Lay School Program, you must complete the ten courses and related workshop curricula. Courses offered include: Preaching, Faith Formation, History and Polity of the UCC, Liturgy and Worship, Exploring the Old Testament 1: Creation, Covenant, and Kings, Exploring the Old Testament 2: Prophets and Poets, Promises and Penalties, New Testament I (The Gospels), New Testament II (Paul, the Letters and Revelation), Theology and Christian Morals and Ethics, and Pastoral Care.

Workshops in Stewardship will be held each spring and four consecutive workshops in Evangelism will be held each Fall. The NRSV Study Bible from Harper Collins (2006) is the preferred Bible for all classes. The Steuben Congregational United Church of Christ will serve as a teaching church, under supervision of the Church and Ministry Team of the Northwest Ohio Association. The Lay School of Religion Program is sponsored by the Cabinet of Northwest Ohio Association. The Dean of the Lay School of Religion Program manages and administers the school under the oversight of the Association staff, and with the counsel of the Lay School Board.

The Lay School Board is composed of representation of the Church and Ministry Team, Faith Formation Team, a student representative, and at-large members. The Lay School Board meets regularly with the Dean and the Association staff to review the progress of the Lay School Program, of the students, and to establish policy for the Lay School Program. Cumulative student records of attendance, participation and course completion are kept in the NWOA office. Students may request copies of their records at any time. The long-range desire is that more churches in the Northwest Ohio Association may view the Lay School of Religion Program as an opportunity for lay leaders to enroll for stimulating quality education and training that will enhance their resourcefulness as partners in the ministry of their local churches.

Regular attendance is expected at all class sessions. When circumstances make it impossible to attend, the instructor or the Dean must be notified. Any student pursuing graduation absent for more than two class sessions in any given term will be required to repeat the course or arrange for a supervised independent study at the discretion of the instructor and Dean. Upon successful completion of all required courses including all class assignments and the exit interview, students will receive a Certificate of Graduation. Any student wishing to take the classes for personal enrichment, must still pay the fee, purchase and read the book, and be ready for discussion.

Graduation from the Lay School does not mean that the student has met the requirements for authorized ministry. Becoming an authorized minister is a separate process. Qualifications for authorized ministry are established by the Church and Ministry Team. Should a Lay School Program student desire to pursue Authorized Ministry as described in the United Church of Christ Manual on Ministry, that person should contact the Church and Ministry Team of the Northwest Ohio Association or the Association Minister, Rev. Daniel Busch.

Board Members: Pastor Tom Kagy (chair), Jim Hutchins, Pastor Terri Wies-Haithcock, Rev. Wayne Chasney, Susan Bishop, Rev. John Mummert, Rev. Darla Metz, Rev. Marian Plant, Rev. Bob Bottoms (Lay School Dean), Rev. Daniel Busch (Association Minister)